



MYTILINEOS: Sustainable Development Report 2017

Corporate Social Responsibility and Sustainable Development Initiatives

Athens, Greece – 26 June 2018 – The initiatives for the abatement of the climate change, the UN's 17 Sustainable Development Goals, the legislation for the provision of non-financial information and the inclusion of sustainability criteria in the financing of businesses that are being promoted by the European Union are some of the factors that change the requirements for the operation of today's responsible businesses, promoting those investments that benefit the pillars of sustainable development.

Through its operations, MYTILINEOS takes advantage of the opportunities offered by the path towards the big goal of Sustainable Development and transforms the relevant challenges into new possibilities. In this context, within 2017, the company focused even more on the management of the Material Issues that are directly related to its activity and have been evaluated and ranked by the main groups of its Stakeholders.

This effort is reflected in the **2017 Sustainable Development Report**, entitled "**Promoting sustainable practices at all stages of our value chain**", which was published during the Annual Shareholders General Meeting of MYTILINEOS. This report is the 10th consecutive publication of MYTILINEOS's Non-Financial Information and was compiled according to the new **GRI Standards**. The report focuses on aligning the company's strategy, and thus the company's Operational, Environmental and Social practices with the **Global Sustainable Development Goals (2030 Agenda)**, presenting the relevant quantitative and qualitative data and initiatives.



The most significant achievements of MYTILINEOS for 2017 include:

- ✓ The increase of the company's total employment by 7% and the creation of 95 new job positions.
- ✓ The reduction of the workplace accidents frequency rate by 28% (0.15 accidents per 200.000 hours of work).
- ✓ The increase in social and environmental investments by 39% & 23% respectively, since 2016.
- ✓ The systematic research for methods of exploiting bauxite residues through the participation in new innovative European research programs.
- ✓ The company's commitment to the G.E.F.Y.R.A initiative for the development of quality job positions for young scientists.
- ✓ The individual reduction of CO₂ emissions by 86,616 metric tons and dust emissions by 18,8 metric tons by the company's Metallurgy Sector.
- ✓ The adoption of the international SROI (Social Return on Investment) quantitative methodology for the measurement of the impact major CSR actions.
- ✓ The company's performance upgrading (from B to A-) by the CDP-Water International Sustainable Development Initiative on Water Management.

The comprehensive data included in the report are supported by the renewed "**Generated Value Scorecard**" tool that addresses the need for more integrated information by combining financial and non-financial issues so that a comprehensive view can be drawn on how MYTILINEOS creates value for its shareholders, the other groups of its Stakeholders and the society overall, in its endeavor to fulfill its mission and vision.

You can read the "**2017 Sustainable Development Report**" at the following link: <http://www.mytilineos.gr/el-gr/csr-reports/publications>

You can view the "**Generated Value SCORECARD**" application at the following link: <http://scorecard.mytilineos.gr/>

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About MYTILINEOS:

MYTILINEOS S.A. is a leading Greek industrial company active in Metallurgy, Power & Gas and EPC & Infrastructure Projects. Established in Greece in 1990, the Company is listed on the Athens Exchange, has a consolidated turnover in excess of €1.5 billion and employs directly or indirectly more than 2,900 people in Greece and abroad. For more details, please visit the Company's website: www.mytilineos.gr

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